

Modern slavery and human trafficking statement

Approved by Board 07.10.25

At ShareGift, we are committed to ensuring that our organisation and supply chain are free from modern slavery and human trafficking.

We recognise that we have a responsibility to take a robust approach to modern slavery and human trafficking. We are committed to improving, monitoring, and maintaining best practice by adopting a zero-tolerance approach throughout all aspects of our organisation.

ShareGift seeks to ensure that all relevant new suppliers accept and comply with our zero tolerance approach to slavery and human trafficking.

Where possible, ShareGift builds long-standing relationships with suppliers. To identify and mitigate risk, we review any statements, codes of conduct or other relevant documentation of prospective new suppliers that is/are available to us, to ensure they approach the risk of human trafficking and modern slavery responsibly within their operations and supply chain. ShareGift will not award contracts to any prospective new suppliers that are required to publish Modern Slavery Statements where they do not demonstrate an appropriate level of commitment to ensuring that modern slavery and human trafficking are not taking place in their own organisation and supply chain. Additionally, ShareGift will make limited enquiries of smaller prospective new suppliers and not award contracts to them if we have any concerns that they are engaged in slavery or human trafficking.

We have a robust recruitment policy to ensure that we do not promote or encourage modern slavery and human trafficking. We ensure that all individuals who are employed at ShareGift have strong references and pass a pre-employment checklist.

ShareGift has policies in place to reflect our commitment to acting ethically and with integrity in all our business relationships and encourage reporting of any concerns, including those related to modern slavery and human trafficking. Our whistleblowing policy protects individuals who wish to report unethical working practices.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our modern slavery and human trafficking statement for the financial year ending 31 March 2025.